

IS YOUR BUSINESS FIT?



Doug Harris CEO, The Kaleidoscope Group

For almost 30 years, Doug Harris has impacted the American workplace with his work in Diversity & Inclusion (D&I). In fact, his work extends back far enough that he was a part of the movements and conversations that birthed and developed the industry that has grown from what was once called “Affirmative Action: Next Phase”. Combining compassion and a keen business sense, he has shepherded organizations, teams and executives forward as the diversity dialogue has evolved from compliance, to fostering inclusion and, ultimately, achieving exceptional business outcomes. Powerfully balancing

the practical and the philosophical, Doug has partnered with countless clients to create customized strategies that address the specific diversity needs of each business and their unique company culture, working closely with leaders and executives to champion D&I, to develop commitment and enthusiasm across all employee groups. His energy and passion for the work have been described as “contagious” and few have walked away with anything less than an unforgettable experience.

“I thought it was a great class! Everyone who manages or might manage people should attend. It is more than diversity training, it's more about how to build a high performing team where people feel valued, and equips leaders to get the best out of every individual on their team.”

-Senior Leader, The Nielsen Companies

The waves and ripples of his work have moved organizations across this country and across sectors, from household names to small businesses, seeking to make the absolute most of each of their people. A partial list of clients includes: **Thrivent, North Shore, City of New York, New York Fire Department, Chicago Fire Department, Blue Cross Blue Shield, Coca-Cola Enterprise, CNA, Gulfstream Aerospace Corporation, John G. Shedd Aquarium, Farmers Insurance, McDonald's Corporation, Nationwide Insurance, Northwestern Memorial Hospital, Northwestern University Kellogg School of Management, Provena Health, The Federal Reserve Banks, The Wharton School and Watson Wyatt Worldwide.**

Though this list represents an array of organizational cultures and missions, the commonality is that they have enriched their culture and advanced their mission by embracing Doug's mission: To free the human potential.